

Cascade Blues Association

Board Member Code of Ethics

As a member of the Board of Directors for the Cascade Blues Association I shall:

1. Consider carefully and respect the opinions of colleagues.
2. Embrace my responsibility as a board member to represent the CBA with proper decorum while in public or using social media and recognize that my behavior and public or private comments reflect upon the CBA, its board of directors, and its membership.
3. Support the majority decisions of the board of directors.
4. Recognize the final authority lies solely with the board of directors.
5. Keep well informed of developments relevant to issues that come before the board.
6. Actively and attentively participate during board meetings while avoiding the use of electronic devices for personal reasons.
7. Bring to the attention of the board any serious issue I believe could threaten the Association or its members.
8. Anticipate the needs of the CBA's members and accurately inform them of CBA decisions and actions.
9. Refer complaints to the appropriate level of authority within the board of directors.
10. Ensure that the CBA is effectively managed and remains financially secure and that it grows and operates in the best interest of its members.
11. Represent equally all those the Association serves and not promote any particular geographic region or interest group over others.
12. Continually search for ways to improve my ability to serve the CBA.
13. Declare possible conflicts of interest between my personal life and the CBA and abstain from voting on issues when appropriate.

While a member of the board of directors I will refrain from:

1. Engaging in personal attacks against board members or their opinions in or out of the boardroom or while on social media.
2. Using the Association for my personal benefit or that of my friends, relatives, or acquaintances.
3. Discussing the board's confidential proceedings with non-board members.
4. Offering my vote informally to a member of the board on any question coming before the Board of Directors without first carefully considering the issue and with the understanding that during the board meeting my vote may change.
5. Interfering with the duties of any CBA officer or damaging his or her authority with members of the Association.

I understand that violations of this code of ethics could result in sanctions, including dismissal, from the Cascade Blues Association Board of Directors in accordance with its bylaws.

Board Member:

Date:
